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High Arctic Announces Annual General and Special Meeting Results

CALGARY, Alberta – June 20, 2025, High Arctic Energy Services Inc. (TSX: HWO) (the "Corporation" or "High Arctic") is pleased to announce the results of the annual general and special meeting of the shareholders of High Arctic held on June 19, 2025 (the "Meeting"). 32 shareholders holding a total of 8,570,252 common shares of the Corporation were represented at the Meeting in person or proxy, representing approximately 67.50% of the total votes attached to all issued and outstanding common shares of the Corporation as of the record date on May 12, 2025. All matters put forth at the Meeting were approved.

In respect of the election of directors, the shareholders approved fixing the number of directors at four with each nominee named in the Corporation's management information circular dated May 26, 2025 being considered for election as directors. The detailed results of the vote for the election of directors, which was conducted by ballot, are set out below:

| | VOTES FOR | VOTES WITHHELD/ABSTAINED |
|--------------------|------------------------|-----------------------------|
| Simon P. D. Batcup | 99.178% (8,340,507) | 0.822% (69,126) |
| Michael R. Binnion | 98.544% (8,287,182) | 1.456% (122,451) |
| Douglas J. Strong | 98.600% (8,291,871) | 1.400% (117,762) |
| Craig F. Nieboer | 99.814% (8,394,020) | 0.186% (15,613) |

At the Meeting, the shareholders also approved a resolution appointing MNP LLP, Chartered Professional Accountants, as auditors of the Corporation and a resolution approving a new omnibus equity incentive plan of the Corporation, to replace the existing stock option plan, performance share unit plan, and deferred share unit plan.

About High Arctic Energy Services

High Arctic is an energy services provider. High Arctic provides pressure control equipment and equipment supporting the high-pressure stimulation of oil and gas wells and other oilfield equipment on a rental basis to exploration and production companies, from its bases in Whitecourt and Red Deer, Alberta.

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