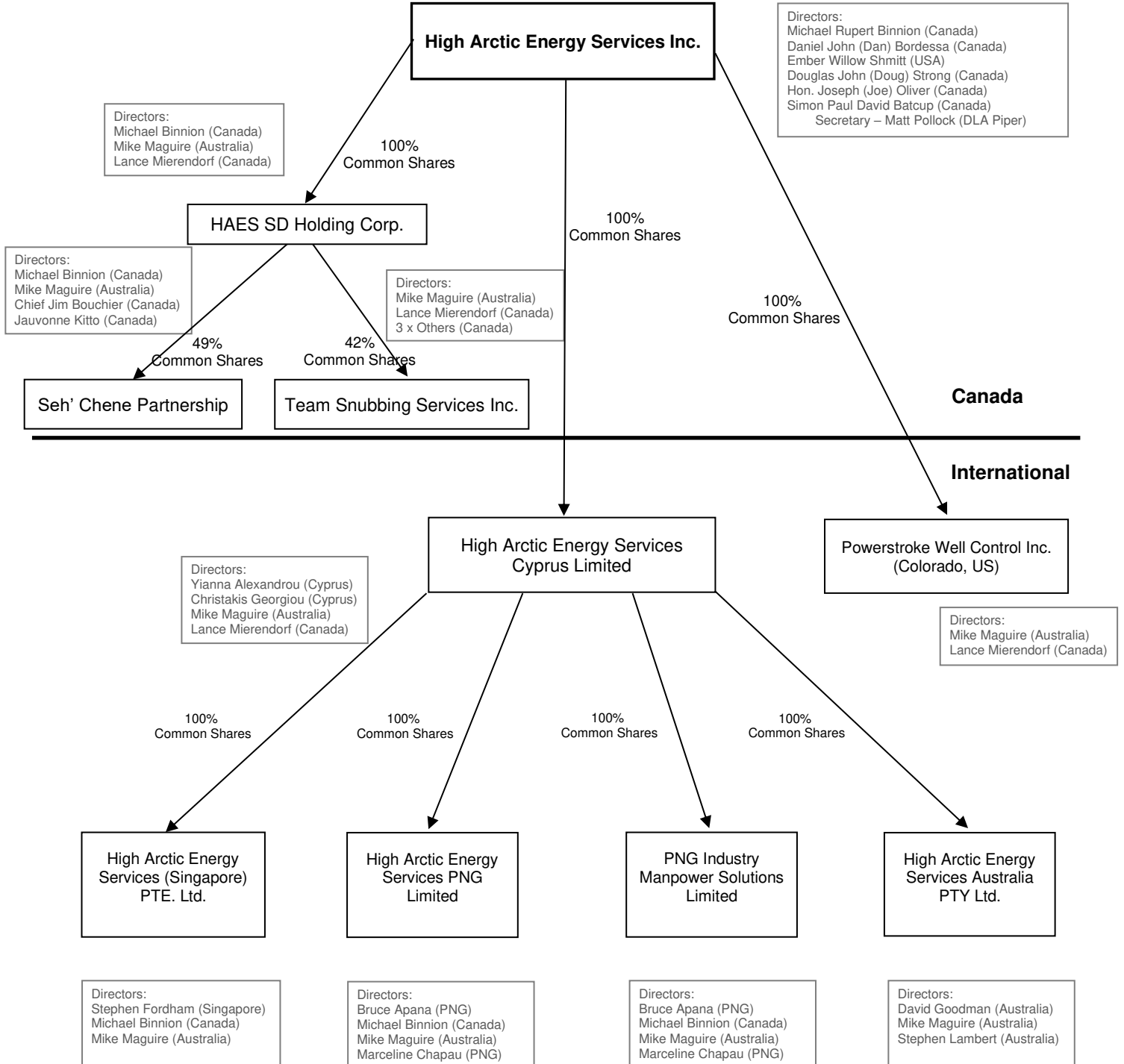


# HIGH ARCTIC CORPORATE STRUCTURE AND DIRECTORS



## CURRENT CORPORATE ORG CHART

The following diagram sets out the relationship among the Corporation and its active subsidiaries:



## BOARD COMMITTEES

### Governance and Nominating Committee

- Ember Shmitt – Chair
- Doug Strong
- Michael Binnion
- Simon Batcup
  - Secretary – Mike Maguire

### Remuneration Committee

- Michael Binnion - Chair
- Ember Shmitt
- Joe Oliver
  - Secretary – Mike Maguire

### Quality, Health, Safety & Environment Committee

- Simon Batcup – Chair
- Doug Strong
- Dan Bordessa
- Chief Executive Officer
  - Mike Maguire
- Secretary – Steve Lambert

### Executive Committee

- Doug Strong
- Michael Binnion
- Dan Bordessa
- Chief Executive Officer
  - Mike Maguire
- Chief Financial Officer
  - Lance Mierendorf

### Audit Committee

- Doug Strong – Chair
- Joe Oliver
- Dan Bordessa
  - Secretary – Matt Pollock (DLA Piper)

### Disclosure Committee

- Chair of the Board
  - Michael Binnion
- Chair of the Audit Committee
  - Doug Strong
- Chief Executive Officer
  - Mike Maguire
- Chief Financial Officer
  - Lance Mierendorf