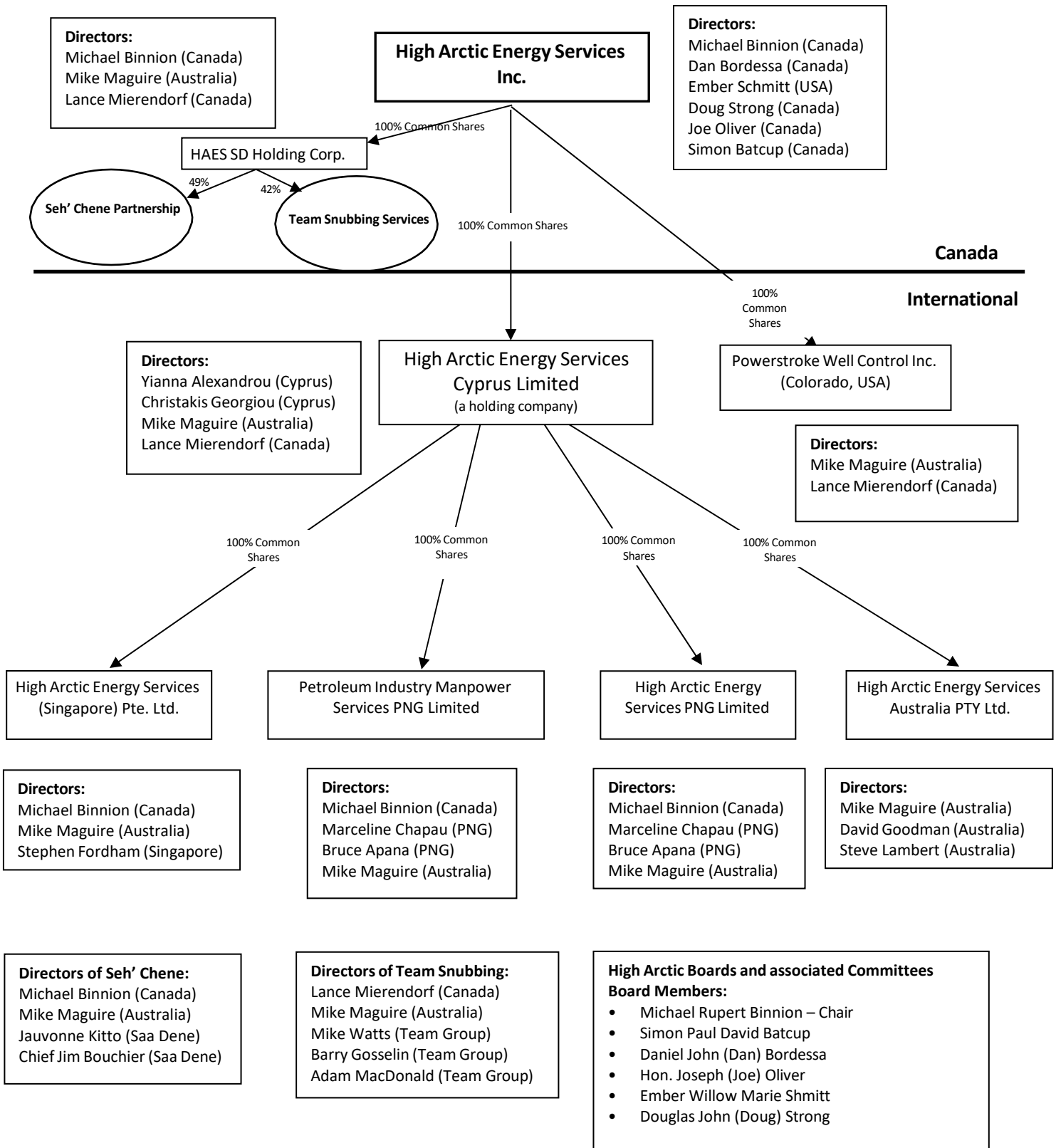


Current Corporate Org Chart:

The following diagram sets out the relationship among the Corporation and its active subsidiaries:



Governance and Nominating Committee:

- Ember Shmitt - Chair
- Doug Strong
- Michael Binnion
- Simon Batcup
- Secretary – TBD

Remuneration Committee:

- Michael Binnion – Chair
- Dan Bordessa
- Ember Shmitt
- Joe Oliver
- Secretary – Mike Maguire

Quality, Health, Safety and Environmental Committee

- Simon Batcup - Chair
- Doug Strong
- Dan Bordessa
- Chief Executive Officer
 - Mike Maguire
- Secretary - Steve Lambert

Executive Committee

- Doug Strong
- Michael Binnion
- Dan Bordessa
- Chief Executive Officer
 - Mike Maguire
- Chief Process Officer
 - Steve Lambert
- Chief Financial Officer

Audit Committee:

- Doug Strong – Chair
- Joe Oliver
- Dan Bordessa
- Secretary - Matt Pollock (DLA Piper)

Disclosure Committee

- Chairperson of the Board
 - Michael Binnion
- Chairperson of the Audit Committee
 - Doug Strong
- Chief Executive Officer
 - Mike Maguire
- Chief Financial Officer